

GPA is the market leader in substrate solutions for offset, digital and wide format printing, with a comprehensive offering of pressure sensitive papers, films, laser labels, eco-friendly substrates, digital and specialty papers, and more. Our foundation is built on consistently delivering a wide variety of superior products at a great value. It is our continued focus on developing innovative solutions to our customers and their business, combined with the commitment to provide the best products in the marketplace that has positioned us as the industry leader.

GPA is currently seeking a Commodity/Purchasing Manager located in our McCook HQ.

This person will initiate, organize, and implement breakthrough strategies, programs, and policies within the current and future supply base to ensure optimum total cost of ownership, quality, delivery, sustainability, and innovation.

Position Responsibilities:

- Create strategic impact by initiating, organizing and implementing breakthrough commodity strategies, programs and policies
 - o Identify supplier capabilities by conducting competitive assessments and by benchmarking existing and potential suppliers
 - o Identify commodity related business opportunities based on supplier innovation/ideas
- Lead a team of 3 Buyer/Planners responsible for purchase order execution and network inventory fulfillment
 - o Execute network inventory fulfillment strategy by meeting service, cost, and inventory targets
 - o Establish, monitor, and achieve metric-based performance objectives and developmental goals for each member of the department
- Drive bottom and top-line impact by establishing optimal supply base design
 - o Optimize the supply base and unleash supplier-enabled innovation
 - o Ensure full utilization of negotiation toolbox and approach to achieve optimal sourcing savings and best results
- Drive supplier performance, compliance and risk management across commodity
 - o Ensure operational harmony through supplier selection, contracting, and risk management
 - o Constantly challenge the status quo by creating a strategy for meaningful commodity innovation and long-term success
- Manage all system related adjustments to control production related inventory and maintain system accuracy by monitoring product locations, quantity, costs, treatment value, etc.
- Direct, coach, train, and provide feedback to direct reports inclusive of one-on-one meetings, situational coaching, seeking opportunities to provide informal but consistent feedback, scheduling skills or responsibility related training sessions, and administering a formal Performance Review annually

Position Requirements:

- Education: Bachelor's degree required; Masters and/or professional certification preferred
- 7+ years of experience managing purchasing and inventory management functions at a companywide level; preferably within a nationwide distribution environment.
- Strong negotiation skills
- Experience in developing commodity-based strategies
- Expertise in process creation & governance
- Supply base risk management experience
- Strong project management skills

- Business case calculation including make vs. buy and total cost of ownership
- Paper or printing industry experience preferred, but not required.
- Proficiency in Microsoft Office and Outlook, Advanced Excel skills a must.
- Ability to manage a professional, salaried staff in a manner which achieves a strong team environment, characterized by cooperative pursuit of commonly held goals and objectives.
- Ability to coach team members in a manner which strengthens their individual performance while enhancing the overall performance of the group
- Ability to adjust priorities, reallocate resources and redirect efforts in response to the common daily and weekly challenges that arise within a market responsive operational environment
- Strong customer service attitude both to internal and external customers
- Must be able to work well under pressure; ability to multi-task and operate successfully in a fast-paced environment
- Must possess a strong sense of urgency and ability to use time effectively
- Must possess highly effective organizational skills

Resumes can be submitted by email to join@gpa-innovates.com or by fax to (773) 847-2782. No phone calls please.

All post-offer candidates will be subject to the successful completion of a pre-employment background check and drug screen before they can begin employment.

GPA offers a competitive compensation package, medical, dental, 401(k), paid time off, and much more. Relocation is not available for this position.

GPA is an Equal Opportunity Employer and participates in E-Verify.

Voted Best Workplace in the Americas Winner for 10+ years by the Printing Industries of America.